

## JOB DESCRIPTION

### Band Director

<b>Position Title:</b>	<b>Band Director</b>
<b>Classification:</b>	<b>Part-Time, Exempt</b>
<b>Work Days:</b>	<b>Sunday, mid-week services, choir and band rehearsals and/or as scheduled by Director of Worship to meet musical needs of the church.</b>
<b>Reports To:</b>	<b>Director of Worship</b>
<b>Supervises:</b>	<b>Musicians</b>
<b>Salary:</b>	<b>\$36,400 annually or \$700 weekly</b>
<b>Mission:</b>	<b>The Band Director will demonstrate a dedicated commitment in leading the Church in Worship via keyboard and organ</b>

**Summary of Position:** The Band Director will work directly with the Director of Worship and band members to ensure the music ministry operates in a spirit of excellence as well as assist with the flow of rehearsal and the worship experience.

#### **Responsibilities:**

- Supervises musicians.
- Provides assigned music to musicians in a timely manner to ensure preparation for worship.
- Ensures band is ready and prepared for sound check 30 minutes prior to the start of service and 10 minutes prior to the rehearsal start time.
- Ensures band members follow call in procedures as outlined by the Director of Worship.
- Ensures all band members are camera ready and in position during the entire worship service – to include the preached word.
- Ensures band members conduct themselves professionally at all times. Professional includes business casual attire, no cell phone use in the pit (in view of the cameras), and positive verbal and non-verbal (body language) communication at all times.

- Cultivates a worshipful environment in the Sunday service.
- Works together as a team with the Director of Worship and/or their designee to plan worship services and special programs and incorporates suggestions and changes while maintaining a good working relationship with all staff.
- Attends staff meetings and/or worship planning meetings when scheduled.
- Follows work calendar for position.
- Leads or assists in the delivery of all music needs for the church.
- Coordinates and schedules rehearsals with the band.
- Participate in opportunities for professional and spiritual growth.
- Other duties as assigned by Director of Worship or Designee.

**Qualifications:**

- Collaborative worship team member/servant
- Excellent communication skills (written and verbal)
- Knowledge and appreciation for various traditional and contemporary worship forms and styles.
- Takes initiative in seeking ways to enhance the music program.
- Highly collaborative work style and adapts to change easily.

**Requirements:**

- Professed faith in the Lord Jesus Christ
- Minimum two years' experience as a band director
- Experience working collaboratively
- Ability to play keyboard or organ proficiently
- Ability to teach music (preferred)

**Final Amenability:**

Lead Pastor or Designee and Church HR Committee